

Nuqul Tissue Integrated* Policy

Nuqul Tissue is part of the Nuqul Group, It consists of three companies; AL Sindian (PM1 and PM3) located in Egypt, AL Keena (PM2) and AL Snobar (PM4) located in Jordan. Nuqul Tissue are pioneers in the field of tissue manufacturing in the MENA region, using virgin pulp to produce jumbo rolls to converting plants.

Nuqul Tissue has the following continuous objectives:-

1. To prevent injuries and ill health of the company employees and stakeholders within our boundary, as well as those who are in contact with the company.
2. To give the priority to safety and environment over expediency.
3. To maintain the company's pioneering position in the industry, upgrading its products by using the best applicable technology.
4. To achieve customer and stakeholder satisfaction, and improve communications both internally and externally.
5. To increase the market share of the companies and open new markets.
6. To retain and continuously develop all company employees.
7. To enhance the social role and responsibilities of the company towards the surrounding community.
8. To continually improve its energy performance in all activities within defined scope and boundaries.

Nuqul Tissue is committing to adopt, maintain, and improve the integrated management system (Quality, Environment, Energy, and Occ. Health & Safety Systems) by doing the following:-

- Building, maintaining and upgrading an integrated management system that matches the latest versions of the international standard specifications ISO: 9001, 14001, 50001, and OHSAS 18001 as well committing to the continual improvement of the performance of the management system.
- Identifying, updating, and committing to legal requirements and other requirements related to environment, safety and Occ. health, energy, NG Group Standard Manual (GSM), and continuously maintaining them.
- Committing to energy management and natural resource conservation. Give priority to purchase energy-efficient goods, services and supports best designs that will improve the energy performance.
- Providing continuous training for the employees to ensure a current knowledge of system identification within the integrated management system policy.
- Commitment to preserve the environment, by preventing pollution and air emissions, reducing any pollution from the industrial wastes, treating them through proper effluent systems before discharging from the plants, and continuously improving the systems we use to reduce the waste from its source.
- Commitment to the principles of sustainable development, which includes a clear commitment to anticorruption and to international and local human rights legislations that are relevant to Nuqul Tissue operations.
- Commitment to ensure the availability of information and resources needed to achieve our objectives and targets, by supporting the purchase of energy efficient products, and services.

The top management commits to implement this policy at all levels, making this policy available on our electronic web site (www.nuqultissue.com). Furthermore, we commit to the periodical review of our policy, and the determined objectives, and updating them as necessary.

(*): Quality, Environment, Occ. Health & Safety, Energy.

Issued by: B.E. Dept.	Issue Date: 15-2-2010	Reviewed by: M.R.	Page : 1/1
Issue /Rev. No.: 3/0	Rev. Date: 6-2-2014	Approved By: CNTO	Code : IMSP-01